



THE STATE OF FLORIDA
JUSTICE ADMINISTRATIVE COMMISSION

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MEMORANDUM HR01-2023

To: Agency Administrators
From: Carolyn Horwich, Esq., Director of Human Resources
Subject: Health Savings Account Policy Clarification
Date: January 23, 2023

Attached please find a policy clarification from the Division of State Group Insurance regarding Health Savings Accounts.

Thank you.



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Ron DeSantis, Governor
Pedro Allende, Secretary

Management Advisory #23-001

Date: January 23, 2023

To: Agency Personnel Officers and Benefits Coordinators

From: Ryan Stokes, Director, Division of State Group Insurance (DSGI)

Subject: Health Savings Account Policy Clarification

Certain changes that were communicated by the Department of Management Services, Division of State Group Insurance (DSGI) during the 2022 Open Enrollment period regarding eligibility requirements for High Deductible Health Plans (HDHP) and Health Savings Accounts (HSA) will not go into effect on Jan. 1, 2023, as previously communicated. Please see below for clarification.

Medicare eligible employees age 65 and over will continue to be eligible to participate in a HDHP and make payroll contributions and receive monthly contributions from their employer into their HSA.

If an employee elected to enroll in a standard health plan, a Flexible Spending Account (FSA) in the place of an HSA, or made other decisions impacting their HSA contributions based on the information communicated by DSGI, they are eligible to reenroll in an HDHP and make changes to the contribution amounts for their HSA by contacting the People First Service Center by phone at 866-663-4735 (TTY users: 866-221-0268). Changes must be requested no later than Feb. 28, 2023, to take effect for the 2023 Plan Year.

For additional information relating to DSGI's health plans or flexible saving and spending accounts, visit mybenefits.myflorida.com.

Human Resources Offices may also contact DSGI with questions at (850)921-4600.